**Shawn Harper**

223 Commerce Ave. SW Grand Rapids, MI 49503

ShawnHarper711@gmail.com

616-381-0280

**Objective**

Motivated and reliable individual seeking an entry-level position across multiple industries. Ready to bring a strong work ethic and eagerness to learn in order to support team success. Open to opportunities that offer growth, hands-on experience and professional development.

**Skills**

* Communication (written and verbal)
* Problem Solving
* Stock Control and Inventory Oversight
* Data Entry and Management

**Experience**

Roskam Bakery Grand Rapids, MI

*Shipping Supervisor*  2007-2008

* Supervised a team of 3+ employees, overseeing daily shipping operations for a high-volume bakery.
* Coordinated with production and packaging teams to ensure timely and accurate order fulfillment.
* Managed inventory levels, reducing waste and enhancing stock rotation efficiency.
* Executed a thorough safety protocols, resulting in a significant reduction in workplace incidents.

Plaza International Grand Rapids, MI

*CEO* 1997-2006

* Develop and initiated the overall business strategy to ensure the growth and profitability of the flea market.
* Lead and inspire the management team, fostering a positive and productive work environment.
* Develop pricing strategies for vendor spaces and negotiate contracts to maximize revenue.
* Foster innovation by encouraging new ideas and improvements within the market.

**Education**

State of Michigan Ionia, MI

*GED* 2013